

## **Mansfield Hockey Club - Discipline Policy**

Mansfield Hockey Club takes great pride in its reputation in the hockey world and supports the decision of all the relevant umpires and governing bodies involved. As a result, the club has introduced a series of measures to ensure this continues.

All of these measures are in conjunction with the EH regulations in which players and officials of the club are bound by, located at <http://www.englishhockey.co.uk/page.asp?section=1165>

### **Yellow Card:**

Any member receiving a yellow card for dissent – To an umpire(s), opposition player(s) or any other relevant person(s) - will receive a penalty and have to either: -

- Umpire one club match
- Pay a £10.00 fine
- All subsequent yellow cards for dissent in a given season will have £10.00 increment increases. (e.g. 1<sup>st</sup> Card £10.00, 2<sup>nd</sup> £20.00 etc.)

This must be done by the end of the month after the month they received the yellow card (Subject to there being enough games to umpire if that choice is made).

In addition, any member receiving 3 yellow cards in one season will have a meeting with the clubs Performance and Participation officer (or if not available a member of the clubs committee), to establish if there are any underlying problems which need resolving and if any further disciplinary action is needed.

### **Red Card/MMO/Disrepute:**

In addition to any statutory ban imposed by the MRHA or other governing body the player will also be expected to pay any administration expenses incurred by the club.

The member will also have a meeting to establish if there are any underlying problems which need resolving and if any further disciplinary action is needed.

In summary, any member receiving a red card will be required to:

- Pay 150% of the fine the club receives. 100% will cover the cost of the fine the club receives, with the additional 50% being used to fund umpiring qualifications for club members
- Formally discuss their actions with their team captain and the club performance and participation officer

### **Other Disciplinary Issues:**

Any other offence that could damage the club's reputation including derogatory remarks on social media will be brought to the attention of the committee who will investigate and decide if any penalty is needed.

Members are reminded they are responsible for the actions of family and friends.

### **Right of Appeal:**

Any member receiving a penalty and/or ban from a governing body or from the club has the right of appeal and this should be done by writing to the Club Secretary to explain the reason for disputing the penalty and/or ban.

A meeting will be arranged with the committee to decide if the penalty and/or ban from the relevant governing body is to be appealed against or if from the club, if it is to be reversed.

A notice of intent to appeal shall be issued to the relevant captain, chairman & secretary within 7 days and the full appeal of an individual issued within 14 days.

### **Under 18's:**

Any offence involving a member under the age of 18 must be dealt with through a parent or guardian.

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